

College of Social Sciences, Seoul National University

1st Announcement of Faculty Openings, 2025

1. Fields of Recruitment and Number of Openings

☐ Full-time tenure-track faculty

Department	Field of Recruitment	Opening(s)	Remarks
Political Science and International Relations	Chinese Studies: International Relations / Comparative Politics	1	
Economics	Public Finance	1	
Sociology	General Sociology	1	
Anthropology	Sociocultural Anthropology	1	
Psychology	Quantitative Psychology	1	
Social Welfare	Digital Technology and the Future of Social Welfare	1	Non-Korean applicants only

2. Qualification

Those who hold a doctorate and are not disqualified for faculty employment at Seoul National University (SNU) may apply.

3. Period of Appointment (Contract)

The appointment period follows the 「Regulations Governing Faculty Policies, Procedures, Guidelines of Seoul National University」.

(For details, refer to the announcement at <https://facultyrecruitment.snu.ac.kr>)

4. Review Process

- a. Applicants will be selected and evaluated in each stage on their suitability for the field of recruitment, recent research achievements, overall research track record, public presentation(or lecture), educational and research plans (including personal statement) and so on.
- b. Applicants will be evaluated for the following criteria in each stage:

Stage 1 - Field of specialization review

- a) Examination of whether the applicant's academic background matches the documents submitted
- b) The suitability for the field of recruitment
- c) Recent research achievements (40%)
- d) Overall research track record (20%)

Stage 2 – Interview

- a) Public presentation or public lecture (including English proficiency) (20%)
- b) Personal statement, research plans and teaching objectives (10%)
- c) Suitability for appointment (10%)
- d) Examination of whether the applicant's career background matches the documents submitted

5. Application Documents

a. Application form – online application at <https://facultyrecruitment.snu.ac.kr>

b. Recent Research Achievements for Review

: All files should be uploaded on the website (<https://facultyrecruitment.snu.ac.kr>)

- 1) Research publications **in the past 3 years** (published or accepted for publication **on and after May 1, 2022**) whose total points should be **at least 100 points and no more than 300 points**.

OR

Research publications **in the past 5 years** (published or accepted for publication **on and after May 1, 2020**) whose total points should be **at least 150 points and no more than 300 points**.

Points are calculated as below:

- Single author - 100 points
- Two co-authors - 70 points
- Three co-authors - 50 points
- Four or more co-authors - 30 points

※ 70 points shall be given to the first or the corresponding author of a co-authored paper, regardless of the total number of co-authors.

- 2) Research accepted for publication may be submitted, only if it is guaranteed to appear in print by **May 31, 2025**. The applicant must submit the “Acceptance Letter” signed by the editor. The applicant must submit the paper as soon as it is published in print (which must be identical to what was submitted earlier as “in-press,” with no modifications) **no later than May 31, 2025**.

c. Full List of Research Achievements (Overall Research Track Record)

- Form can be downloaded from the online application page (Excel file)
- Overall research track record since graduate school should be listed with (where applicable) the author name(s), the title, the publication date, and the title of the journal (including volume, issue, pages), including the publications submitted for “**b. Recent Research Achievement for Review.**”

d. Academic Transcripts and Diplomas (for undergraduate and graduate)

- Upload a copy in PDF format. (<https://facultyrecruitment.snu.ac.kr>)

e. Certificates of Employment (for the experiences listed in the application)

- Upload a copy in PDF format. (<https://facultyrecruitment.snu.ac.kr>)

f. Personal Statement & Curriculum Vitae (including research achievements and awards, etc.)

- Upload a copy in PDF format. (<https://facultyrecruitment.snu.ac.kr>)
- CV that contains a brief description of academic background, research interests, and scholarly achievements

g. Research and Teaching Plan (including existing courses you can teach and courses that you intend to develop, short-term and mid-term research plans and objectives)

- Upload a copy in PDF format. (<https://facultyrecruitment.snu.ac.kr>)

h. Letters of Recommendation

- Recommendation from at least two scholars or professionals in the same field of specialization.
- * **How to submit recommendation letters:** the recommender should directly register the recommendation letter on the website <https://snufrrs.snu.ac.kr>.
 - When filling out the application form, the applicant **must register the e-mail addresses of their recommenders and send a request** for a recommendation letter. If the request is written in English, the applicant should check the option for an English recommendation letter.
 - The recommender should stamp or sign the letter and upload it as a PDF file.
- * **When to submit the letter of recommendation by field of recruitment**
 - After passing the first stage of review (Only for interviewees)
- Recommender information must be submitted at the time of application, even if the recommendation letter is due afterwards. (You should provide the information on the website. (<https://facultyrecruitment.snu.ac.kr>))
- Each applicant will be notified of the results of the first-stage review individually.
- Applicants can check the status of the recommendation letter on the application website.

6. Application Period

- Application period: March 24 (Mon), 10:00 AM - April 8 (Tue) 4:00 PM, 2025 (KST)
(Office hours: 10:00 ~ 17:00 KST, from Monday to Friday)
- Please apply online on the faculty recruitment website (<https://facultyrecruitment.snu.ac.kr>), and upload documents before the deadline (research publications, diploma, certificate, etc). Please do not submit the documents by mail or in person.

7. Scheduled Appointment Date: September 1, 2025

(However, it may be adjusted according to “c” of 9. Miscellaneous.)

8. Notification of Result

Applicants will be notified of the results individually once all eligible applications have been reviewed, according to the personnel affairs regulations of Seoul National University.

9. Miscellaneous

- a. Applicants are not allowed to apply for more than one position(regardless of the departments) in the same appointment round (e.g., for the first round of 2025, September 1st, 2025). Multiple applications by a single applicant will be automatically disqualified and will be given no further consideration. And applicants applying for a position that is annually open for the first round of 2025 recruitments cannot apply for other openings in other fields for the second round of 2025 recruitments until the evaluation for the first round of 2025 recruitments is completed. But applicants who have been eliminated during the first stage of the evaluation for the first round of 2025 recruitments or have not been selected as the final appointee can apply for other openings in other fields that are annually open for the first round of 2025 recruitments.
- b. Applicants should send a recommendation request to the recommender when filling out the application form online. The recommender can directly register the recommendation letter by accessing a separate site.(The applicant is responsible for ensuring that the recommendation letters be registered by the deadline.)
- c. Positions may not be filled and the starting date of appointments may be changed.
- d. Appointment can be nullified even after employment has commenced if the applicant has willfully fabricated application documents and/or has not fulfilled the appointment requirements.
- e. Documents that are not written in Korean or English should be notarized.
- f. Other details that are not specified herein will be governed by Seoul National University's regulations related to personnel affairs and faculty recruitment process standards.
- g. Documents that are not uploaded to the Seoul National University faculty recruitment website or are unreadable will not be recognized as submitted documents. Any errors, omissions, and inaccuracies in the information submitted, and disadvantages caused by incorrect uploads are the responsibility of the applicant.
- h. Contact Information: Office of Academic Administration, College of Social Sciences
(rin0205@snu.ac.kr)

March 21, 2025

**College of Social Sciences,
Seoul National University**

The present notice is provided for the convenience of international applicants. If any conflicts arise between the Korean and English texts, the Korean text shall prevail as authoritative.

[Attachment] Document Submission Checklist

No	Submitted document		Finalized	Detail
1	Application for Open Faculty Recruitment		<input type="checkbox"/>	· <u>Apply by online</u> (https://facultyrecruitment.snu.ac.kr)
2	Research Publications for Review		<input type="checkbox"/>	· <u>All files should be uploaded</u> · Recent research publications in the past 3 years (published or accepted for publication <u>on and after May 1, 2021</u>) whose total points should be <u>at least 100 points and no more than 300 points</u> ; OR Recent research publications in the past 5 years (published or accepted for publication <u>on and after May 1, 2019</u>) whose total points should be <u>at least 150 points and no more than 300 points</u> * Single-author : 100 points * 2 co-authors : 70 points * 3 co-authors : 50 points * 4 or more co-authors : 30 points ※ 70 points shall be given to the first or the corresponding author of a co-authored paper, regardless of the total number of co-authors
3	Diplomas	Bachelor's diploma	<input type="checkbox"/>	· <u>Certificates should be uploaded</u> * Cetificates that are not written in Korean or English should be notarized.
		Master's diploma	<input type="checkbox"/>	
		Doctor's diploma	<input type="checkbox"/>	
4	Academic Transcripts	Bachelor's academic transcript	<input type="checkbox"/>	· <u>Certificates should be uploaded</u> * Documents that are not written in Korean or English should be notarized. · Doctor's academic transcript must be submitted at the time of application.(Applicants who do not have their bachelor's and master's academic transcripts available during the application stage must submit them immediately after being announced as a candidate for appointment.)
		Master's academic transcript	<input type="checkbox"/>	
		Doctor's academic transcript	<input type="checkbox"/>	
5	Certificates of Employment		<input type="checkbox"/>	· <u>Certificates should be uploaded</u> * Certificates issued by the relevant institutions (within three months of the date of application) should be submitted. Documents that are not written in Korean or English should be notarized
6	Personal Statement & Curriculum Vitae		<input type="checkbox"/>	· <u>Documents should be uploaded</u>
7	Research and Teaching Plan		<input type="checkbox"/>	· <u>Documents should be uploaded</u> * Should include plans for courses that you would teach, along with the suggestions of new courses. Research interests should include short-term and mid-term research plans and objectives.
8	Full List of Research Achievements (Overall Research Track Record)		<input type="checkbox"/>	· <u>The SNU form should be completed and uploaded</u>
9	Letters of Recommendation		<input type="checkbox"/>	· Letters of recommendation from at least 2 scholars or professionals in the same field of specialization should be submitted. The recommender specified in the application website should be the same as in the submitted letter of recommendation.

※ All required documents should be uploaded on the online faculty recruitment application website.
Please do **not** submit documents by mail or in person.